

Education Apprenticeship

About Us

Girls Inc. of Alameda County's mission is to inspire all girls to be strong, smart, and bold. Since our founding in 1958, our programs have supported the unique needs of girls. In the 1990s, we began to design and deliver programs using an equity lens, serving those from some of County's least resourced communities, primarily in Oakland and neighboring communities. Through a kindergarten-early career Program Continuum, we empower girls and gender-expansive youth by equipping them with the resources, skills, and mindsets needed to navigate gender, economic, and racial barriers, pursue their dreams, and grow into healthy, educated, and independent adults. All programs are developmentally appropriate, supporting the changing needs of youth as they grow. From literacy interventions in elementary school and exciting hands-on STEAM projects in middle school to building leadership skills, taking on paid internships, and college readiness in high school, and college persistence and early career supports, Girls Inc. girls receive the support and the opportunities they need to thrive.

Girls Inc. of Alameda County delivers daily after-school programming in 1) 12 schools and 2) our downtown Oakland center where girls from more than 15 middle schools and 45 high schools converge. As well we deliver summer programming in Oakland and Hayward, and an earn-and-learn workforce development program for young adults who earn wages with Girls Inc. and receive free college courses towards their AA degree. In all, Girls Inc. of Alameda County provided a robust 430,000 hours of programming to nearly 1350 youth in 2022-23. Girls Inc. of Alameda County's operating budget is \$9.2M with more than 100 staff.

About the Role

Girls Inc. of Alameda County is partnering with Berkeley City College, the Partnership for Children and Youth and the California Afterschool Network to launch an Expanded Learning Program Leader Apprenticeship in the Spring of 2023!

This two-year program is the first-ever After School Program apprenticeship in the State of California. Start or advance a career in Expanded Learning/After School Programs through paid work with Girls Inc. of Alameda County. With this human-centered, earn and learn model, you will earn a wage while receiving free tuition and college-level courses!

Please see webinar video using the link below:

https://vimeo.com/776733085embedded=true&source=vimeo_logo&owner=187057347



About You

- 18+ years old
- High School diploma or equivalent
- Available 1:00 p.m. - 6 p.m.
- Available for classes as scheduled
- Department of Justice clearance based on fingerprinting submission
- Proof of TB test within the last four years

What We Offer

- Compensation: *Base \$20.00 to \$21.50 per hour*
- *Free college courses, tuition and books*
- *Cohort learning*
- Medical benefits (Employer pays standard medical plan)
- Voluntary Dental
- Voluntary Vision
- Retirement benefit 403b
- Flex spending accounts
- Life Insurance benefits
- Long term disability benefits
- 13 Paid Holidays
- Vacation time off
- Sick time off
- Employee Assistance Program
- Professional development/training



Equal Opportunity Employment State

Girls Inc. of Alameda County is committed to upholding an inclusive work community that reflects the rich diversity of our girls, their families and caregivers, the community members we serve, and our geographic region. We prioritize using an equity lens to: provide culturally responsive programming and resources to those with the least access, and value culture and difference in the office, our programs, and in the community. Through discussion, awareness, and practice, we commit to continuous improvement with the goal of every person in our community knowing the value of this commitment, embodying it, and bringing it to life.

Girls Inc. of Alameda County is committed to providing equal employment opportunities to all qualified applicants for employment and does not discriminate on the basis of race, political belief, religion, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, sex, gender or gender identity, gender expression, age, sexual orientation, military or veteran status, or any other factor not related to ability to successfully fulfill the requirements of the position.

For more information about Girls Inc. of Alameda County, please view our website at www.girlsinc-alameda.org

