

TITLE: Mental Health Clinician (full-time)

REPORTS TO: Community Mental Health Services Director

PATHWAYS COUNSELING CENTER

Pathways Counseling Center (Pathways) operates as a general outpatient mental health clinic, treating a wide variety of children, adolescents, and families (girls, boys, and trans youth) with various presenting problems. Individuals and families treated at Pathways are referred by numerous community agencies, schools, employers, physicians, managed health care organizations and other therapists.

Professional development is valued and supported at Pathways. Clinicians are actively involved in their own continuing education within as well as outside of the agency. Clinical supervision and a weekly case conference provide clinicians with the opportunity to discuss their work and learn from others. Pathways clinicians also have access to continuing education courses offered through an interagency training consortium in which Pathways plays a lead role. The topics of previous trainings include separation and attachment, termination of therapy in the training setting, race and ethnicity in the clinical encounter, cultural humility, family engagement, trauma-focused CBT, and clinical supervision.

An atmosphere of collegiality promotes collaboration and consultation among staff. Weekly individual supervision and group case conference are provided. Supervised professional experience towards licensure (as a psychologist, MFT, or LPCC) is provided.

JOB DESCRIPTION

The Mental Health Clinician will provide psychotherapy services for children, adolescents, and families at Pathways' two outpatient clinics.

- One location is in San Leandro at 433 Callan Ave.
- The second location is at our downtown Oakland headquarters.

However, during the current COVID pandemic, all mental health services are delivered via tele-mental health.

In a small number of instances in which families are not able to access our out-patient services, Mental Health Clinician may provide in-home therapy services during home visits.

Applicants should be interested in working in an urban community mental health setting, taking a team approach in coordinating with other outside agencies and providers, and have experience in documenting and maintaining thorough clinical records. Clinical experience with children with a history of abuse and neglect, children in out-of-home placement, parent-child conflict, youth on probation, depression and suicidality, trauma, anxiety, peer and relationship problems, crisis intervention, and chemical dependency is desired.

The Mental Health Clinician will provide mental health treatment for children with a variety of mental health issues including a history of trauma. Engaging caregivers in the child's treatment is considered an essential part of the child therapy. Our treatment protocol includes completing an initial assessment and treatment plan, as well as ongoing clinical documentation.

Several clinical tools are used in the assessment and treatment planning process including the CANS (Child and Adolescent Needs and Strength) along with the Child Post-Traumatic Stress Symptom Scale. Interventions are designed based on the need of the child and family and include Trauma Focused –

Cognitive Behavioral Therapy among other treatment approaches. Treatment modality is also determined based on the needs of the child and family and include dyadic parent-child therapy, individual therapy, family therapy, and parenting support. Mental Health Clinicians at Pathways are proactive in collaborating with key people and professionals involved with the child and family.

We are looking for candidates with diverse clinical skills, including partnering productively with caregivers. The Mental Health Clinician may expect to have some cases which are brief in nature and others which are intermediate in duration.

HOURS: 40 hours per week. Our outpatient services are offered Monday through Friday. Staff clinicians are also assigned occasional Saturday or holiday on-call hours to handle crisis cases (approximately 5-8 Saturdays and holidays per year).

QUALIFICATIONS:

- Bilingual Spanish/English fluency is highly desired.
- Must be licensed (or license-eligible) to practice psychotherapy in California as a psychologist, MFT, LPCC, or LCSW. Post-doctoral psychology interns and registered associate MFT's or LPCC's are also welcome to apply.

Supervised professional experience is provided to post-degree candidates (post-doc interns as well as pre-licensed MFTs, LCSWs, and LPCCs) working towards licensure.

- Successful completion of a criminal background check including Department of Justice fingerprinting.
- TB clearance is required.
- The ideal candidate will be highly organized and have experience in community mental health settings.
- Experience and skill in written communication (reports, proposals, etc.).

START DATE: The position is currently open. Salary range will be shared.

BENEFITS: Medical and optional dental and vision. Other benefits include:

- 12 sick days per year (accrued monthly)
- 12 paid holidays per year
- Opportunity to participate in a 403b plan.
- Vacation pay
- Sick pay

TO APPLY: Send cover letter and resume (electronic version is preferable) to:

Selene Fabiano
Clinical Quality Director
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