



Girls Incorporated®
of Alameda County

Girls Inc. of Alameda County Staff Mental Health Clinician

Organizational Overview

Girls Inc. of Alameda County's mission is to inspire all girls to be strong, smart, and bold. Since 1958, we have responded to the unique needs of girls aged 5-18. We empower girls in underserved communities, equipping them to navigate gender, economic, and racial barriers and grow into healthy, educated, and independent adults. All programs are developmentally appropriate, supporting girls' changing needs as they grow. From literacy activities in elementary school, to exciting hands-on science projects in middle school, to building leadership skills and college readiness in high school, Girls Inc. girls receive the support and the opportunities they need to thrive. Poised for growth, the Girls Inc. of Alameda County's operating budget is \$6.9M with 110 staff in our downtown Oakland Simpson Center for Girls and in more than 20 schools and satellite centers across Alameda County.

PATHWAYS COUNSELING CENTER

Pathways Counseling Center (PCC) operates as a general outpatient mental health clinic, treating a wide variety of patients of all ages (male and female) and presenting problems. Individuals and families treated at the Center are referred by numerous community agencies, schools, employers, physicians, managed health care organizations and other therapists. PCC also provides school-based mental health services at a variety of schools in Alameda County. Professional development is valued and supported at Pathways Counseling Center. Clinicians are actively involved in their own continuing education outside of the agency. Clinical supervision and a weekly case conference provide PCC clinician with the opportunity to discuss their work and learn from others. Staff have helped develop, and are active coordinators in an interagency consortium of educators, which focuses on training topics such as: separation and attachment, termination of therapy in the training setting, race and ethnicity in the clinical encounter, cultural humility, trauma-focused CBT, and clinical supervision. An atmosphere of collegiality promotes collaboration and consultation among staff. Weekly individual and group clinical supervision are provided. Supervised professional experience towards licensure (as a psychologist or MFT) is provided. Pathways is a CAPIC member agency and we operate an internship level training program (interns are clinic-based) as well as a practicum level training program (trainees are school-based). We actively encourage bi-lingual (Spanish-English) and bi-cultural candidates to apply

Position Overview

At our two Pathways Counseling Center's outpatient clinics; one location in San Leandro at 433 Estudillo Ave., and one at downtown Oakland headquarters. We deliver psychotherapy services for children, adolescents, families, couples, and individual adults. Applicants should be interested in working in an urban community health setting, coordinating with other outside agencies and providers, and have experience in documenting and maintaining thorough clinical records. Clinical experience with child abuse and neglect cases, children in out-of-home placement, parent-child conflict, depression and suicidality, anxiety, peer and relationship problems, crisis intervention, and chemical dependency is desired. This position will treat children that have been traumatized through abusive experiences.

Parent(s) and guardian(s) will be involved in the child's treatment that directly supports and sponsors the child's overall development. Our protocol includes completing an Assessment and as Intake. The CANS (Child and Adolescent Needs and Strength) along with the Child and Parent Post-Traumatic Stress Scale. These tools are used for developing a treatment plan that utilizes a Trauma Focused –CBT approach and interventions. Collaboration with key people and professionals help progress therapy. Consideration is given to determining the modality of service that will be used for the child's treatment that will result in symptom relief. In-house case management services are always considered for the client and the family and Victim Witness Assistance
2referrals will be offered. We are looking for candidates with diverse clinical skills, including conferencing with parents in a collateral capacity when indicated. The Mental Health Clinician may expect to have some cases which are brief in nature and others which are intermediate-term.

Qualifications

- Must be licensed (or license-eligible) to practice psychotherapy in California as a psychologist, LMFT or LCSW
- Successful completion of a criminal background check including Department of Justice fingerprinting.
- TB clearance is required.
- The ideal candidate will be highly organized and have experience in community mental health settings.
- Experience and skill in written communication (reports, proposals, etc.).
- State driver's license with a good driving record

HOURS

- 40 hours per week
- Two evenings per week

Salary

Salary will be shared which includes additional bi-lingual modification.

Benefits

Partial dental and medical benefits.

Other benefits include

- 12 sick days per year (accrued monthly)
- Opportunity to participate in a 403b plan Vacation at: Two weeks per year for first two years of employment (accrued monthly); three weeks per year after two years of employment; and four weeks per year after four years employment (up to six weeks annually).
- Voluntary life, vision, and long –term disability available at the employee's expense, and a flexible savings account.
- Bilingual compensation differentia

TO APPLY:

Send cover letter and resume including salary history (electronic version is preferable) to:

John Henry, MFT Outpatient Mental Health Services Directorjhenry@girlsinc-alameda.org

For more information about Girls Inc. of Alameda County, please view our website at www.girlsinc-alameda.org