

TITLE: Staff Mental Health Clinician (Full-Time)
Staff Clinical Social Worker (Full-Time)

REPORTS TO: Outpatient Mental Health Services Director

PATHWAYS COUNSELING CENTER

Pathways Counseling Center (PCC) operates as a general outpatient mental health clinic, treating a wide variety of patients of all ages (male and female) and presenting problems. Individuals and families treated at the Center are referred by numerous community agencies, schools, employers, physicians, managed health care organizations and other therapists. PCC also provides school-based mental health services at a variety of schools in Alameda County.

Professional development is valued and supported at Pathways Counseling Center. Clinicians are actively involved in their own continuing education outside of the agency. Clinical supervision and a weekly case conference provide PCC clinician with the opportunity to discuss their work and learn from others. Staff have helped develop, and are active coordinators in, an interagency consortium of educators, which focuses on training topics such as: separation and attachment, termination of therapy in the training setting, race and ethnicity in the clinical encounter, cultural humility, trauma-focused CBT, and clinical supervision.

An atmosphere of collegiality promotes collaboration and consultation among staff. Weekly individual and group clinical supervision are provided. Supervised professional experience towards licensure (as a psychologist or MFT) is provided.

Pathways is a CAPIC member agency and we operate an internship level training program (interns are clinic-based) as well as a practicum level training program (trainees are school-based). We actively encourage bi-lingual (Spanish-English) and bi-cultural candidates to apply.

JOB DESCRIPTION

At our two Pathways Counseling Center's outpatient clinics; one location in San Leandro at 433 Estudillo Ave., and one at downtown Oakland headquarters, We deliver psychotherapy services for children, adolescents, families, couples, and individual adults.

Applicants should be interested in working in an urban community health setting, coordinating with other outside agencies and providers, and have experience in documenting and maintaining thorough clinical records. Clinical experience with child abuse and neglect cases, children in out-of-home placement, parent-child conflict, depression and suicidality, anxiety, peer and relationship problems, crisis intervention, and chemical dependency is desired.

This position will treat children that have been traumatized through abusive experiences. Parent(s) and guardian(s) will be involved in the child's treatment that directly supports and sponsors the child's overall development. Our protocol includes completing an Assessment and as Intake. The CANS (Child and Adolescent Needs and Strength) along with the Child and Parent Post-Traumatic Stress Scale. These tools are used for developing a treatment plan that utilizes a Trauma Focused – CBT approach and interventions. Collaboration with key people and professionals help progress therapy. Consideration is given to determining the modality of service that will be used for the child's treatment that will result in symptom relief. In-house case management services are always considered for the client and the family and Victim Witness Assistance

referrals will be offered.

We are looking for candidates with diverse clinical skills, including conferencing with parents in a collateral capacity when indicated. The Mental Health Clinician may expect to have some cases which are brief in nature and others which are intermediate-term..

HOURS

- 40 hours per week
- Two evenings per week

QUALIFICATIONS:

- Must be licensed (or license-eligible) to practice psychotherapy in California as a psychologist, LMFT, or LCSW
- Successful completion of a criminal background check including Department of Justice fingerprinting.
- TB clearance is required.
- The ideal candidate will be highly organized and have experience in community mental health settings.
- Experience and skill in written communication (reports, proposals, etc.).
- State driver's license with a good driving record.

START DATE: December 2017.

COMPENSATION: Salary will be shared which includes additional bi-lingual modification.

BENEFITS: Partial dental and medical benefits. Other benefits include:

- 12 sick days per year (accrued monthly)
- Opportunity to participate in a 403b plan Vacation at: Two weeks per year for first two years of employment (accrued monthly); three weeks per year after two years of employment; and four weeks per year after four years employment (up to six weeks annually). Voluntary life, vision, and long – term disability available at the employee's expense, and a flexible savings account.
- Bilingual compensation differential

TO APPLY: Send cover letter and resume including salary history (electronic version is preferable) to:

John Henry, MFT
Outpatient Mental Health Services Director
jhenry@girlsinc-alameda.org

Girls Incorporated of Alameda County
Pathways Counseling Center
510 16th Street Oakland, CA 94612

This position announcement also appears on Girls Inc.'s website at:
www.girlsinc-alameda.org

Girls Incorporated of Alameda County is an Equal Employment Opportunity Employer