



TITLE: Mental Health Clinician (12 months)
PATHWAYS COUNSELING CENTER

POSITION OVERVIEW

Pathways Counseling Center (Pathways) operates as a general outpatient mental health clinic, treating a wide variety of children, adolescents, and families (male and female) with various presenting problems. Individuals and families treated at Pathways are referred by numerous community agencies, schools, employers, physicians, managed health care organizations and other therapists.

Professional development is valued and supported at Pathways. Clinicians are actively involved in their own continuing education within as well as outside of the agency. Clinical supervision and a weekly case conference provide clinicians with the opportunity to discuss their work and learn from others. Pathways clinicians also have access to continuing education courses offered through an interagency training consortium in which Pathways plays a lead role. The topics of previous trainings include separation and attachment, termination of therapy in the training setting, race and ethnicity in the clinical encounter, cultural humility, family engagement, trauma-focused CBT, and clinical supervision.

An atmosphere of collegiality promotes collaboration and consultation among staff. Weekly individual supervision and group case conference are provided. Supervised professional experience towards licensure (as a psychologist, MFT, LCSW, or LPCC) is provided.

JOB DESCRIPTION

The Temporary Mental Health Clinician will provide psychotherapy services for children, adolescents, and families at Pathways' two outpatient clinics. One location is in San Leandro at 433 Callan Ave. and one is at our downtown Oakland headquarters. In a small number of instances in which families are not able to access our out-patient services, the Mental Health Clinician may provide in-home therapy services.

Applicants should be interested in working in an urban community mental health setting, coordinating with other outside agencies and providers, and have experience in documenting and maintaining thorough clinical records. Clinical experience with children with a history of abuse and neglect, children in out-of-home placement, parent-child conflict, youth on probation, depression and suicidality, anxiety, peer and relationship problems, crisis intervention, and chemical dependency is desired.

The Temporary Mental Health Clinician will provide mental health treatment to children with a variety of mental health issues including a history of trauma. Involving parents/guardians in the child's treatment is considered an essential part of the child therapy. Our treatment protocol includes completing an initial assessment and treatment plan, as well as ongoing clinical documentation. Several clinical tools are used in the assessment and treatment planning process including the CANS (Child and Adolescent Needs and Strength) along with the Child Post-Traumatic Stress Symptom Scale. Interventions are designed based on the need of the child and family and include Trauma Focused – Cognitive Behavioral Therapy among other treatment approaches. Treatment modality is also determined based on the needs of the child and family and include dyadic parent-child therapy, individual therapy, family therapy, and parenting support. Mental Health Clinicians at Pathways are proactive in collaborating with key people and professionals involved with the child and family.

We are looking for candidates with diverse clinical skills, including partnering with parents in a collateral capacity. The Mental Health Clinician may expect to have some cases which are brief in nature and others which are intermediate in duration.

HOURS: 40 hours per week. Our outpatient services are offered Monday through Friday. Staff clinicians are also assigned occasional Saturday or holiday on-call hours to handle crisis cases (approximately 5-8 Saturdays and holidays per year).

QUALIFICATIONS:

- Bilingual Spanish/English fluency is desired.
- Must be licensed (or license-eligible) to practice psychotherapy in California as a psychologist, MFT, LPCC, or LCSW. Post-doctoral psychology interns and registered associate MFT's or LPCC's are welcome to apply.
- Successful completion of a criminal background check including Department of Justice fingerprinting.
- TB clearance is required.
- The ideal candidate will be highly organized and have experience in community mental health settings.
- Experience and skill in written communication (reports, proposals, etc.).

START DATE: As soon as possible. Salary range will be shared. This is a 12-month temporary full-time position. There is some possibility that a permanent position may be available at the end of the 6-month period.

BENEFITS: Partial dental and medical benefits. Other benefits include:

- 12 sick days per year (accrued monthly)
- 12 paid holidays per year
- Opportunity to participate in a 403b plan.
- Vacation at: two weeks per year for first two years of employment (accrued monthly); three weeks per year after two years of employment; and four weeks per year after four years employment (up to six weeks annually).

TO APPLY: Visit Girls Inc.'s website at www.girlsinc-alameda.org or Send resume and cover letter to talent@girlsinc-alameda.org by 5 p.m. Friday, September 4, 2019.

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